

Champlain Radio Group

WWMP - WIXM - WIFY - WCAT - WTWK - WRSA - WFAD

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A. Full time vacancies filled in 2015

There were no full time vacancies filled in 2015

B. Recruitment/Referral Sources used to seek candidates for each vacancy

No recruitment/referral sources were used to seek candidates for vacancies because there were no full time vacancies filled in 2015

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C. Total number of persons interviewed for full-time office vacancies during 2015

Zero, there were no interviews for office vacancies because there were no open office vacancies.

D. Total number of interviewees for all full-time vacancies filled during 2015 by recruitment/referral source.

Zero, there were no interviews for full-time vacancies because there were no open full-time vacancies.

Total: 0

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Sources entitled to notification of job vacancies:

University of Vermont Job Placement Service, Middlebury College Graduate Placement, Champlain College Job Placement, Saint Michaels College Student Placement, Vermont Technical College, United Way, Rotary Club, Chambers of Commerce in Addison, Chittenden and Franklin Counties, Vermont and Plattsburgh, New York

Narrative Statement:

In 2015, WWMP, WIXM, WIFY, WCAT, WTWK, WFAD, WRSA achieved broad and inclusive outreach:

Job and Internship Fairs:

A. March 18th, 2015, The Champlain Radio Group took part in a job fair at the University of Vermont. We made contact with recent and soon-to-be graduates interested in learning about radio and specifically interested in future opportunities with our radio stations. As a result of the fair, one student joined the Champlain Radio Group for an internship course.

B. March 30th, 2015, The Champlain Radio Group took part in a Spring Internship Fair at Champlain College. Our participation included an education opportunity for students to learn about commercial radio broadcasting.

C. October 19th, 2015, The Champlain Radio Group took part in a Fall Internship Fair at Champlain College. Station personnel were on hand to explain career opportunities in the broadcast field and to explain internship opportunities with the Champlain Radio Group.

Internship Program:

A. Recruiting and administering the *Champlain Radio Group Women and Minority Internship Program*.
(College)

B. Recruiting and administering the Radio Communications Internship Program (Women and Minorities)
(High School, in association with S. Burlington High School)

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Additional: On-going work with active outreach offices of the following local colleges: Champlain College, Saint Michaels College, University of Vermont.

Presented active outreach opportunities through Champlain College, University of Vermont

Provided regular tours of our stations to community and educational groups. These tours include explanations of career and internship opportunities.

By posting active outreach and station information on the following web sites print media: Champlain College, University of Vermont,